



ACT is recruiting a Country Programme Manager

Full-time/Part-time, Location flexible, strong preference for Berlin, Germany

Description

ACT is an agreement between 19 global brands and IndustriALL Global Union with the aim of achieving living wages for workers in textile and garment supply chains. We believe that collective bargaining at industry level, enabled by freedom of association and responsible purchasing practices, is the most effective pathway to living wages.

Tasks and responsibilities

The Country Programme Manager will work in close cooperation with the ACT team, ACT member brands, trade unions and suppliers to coordinate the programme development and implementation of ACT in Priority Countries (currently Bangladesh, Cambodia, Türkiye).

Particular focus will be on implementation of mutually agreed priorities, roadmaps and commitments at country level and monitoring garment and textile sector developments. The Country Programme Manager will work in a cross-cutting position and will be the focal contact for country level project implementation. To strengthen our international team we are looking for a team member who takes the lead and is open to a steep learning curve. When you thrive in close collaboration and coordination with a diverse and international team, have diplomatic experience and can find the right tone in different settings, we would be very pleased to receive your application.

The tasks include in particular:

- Coordinating development and implementation of specific country activities
- Coordinating programmes to strengthen industrial relations structures between employers and unions in the garment and textile sector
- Coordinating programmes to develop sustainable commercial supply chain relations between buyers and manufacturers in the garment and textile supply chain
- Contributing to strategy development
- Implementing, monitoring and compliance with mutually agreed commitments on a country level.

Qualifications and competencies

- Minimum of 3 years professional experience in strengthening social sustainability or industrial relations in global supply chains.
- Master's degree or higher academic qualification in industrial relations, economics or law or related fields.
- Strong Experience and proven record in project management.

ACT

- Excellent time-management skills and the ability to prioritise and complete work under pressure
- Excellent written and oral communications skills in English
- Experience in an international organisation and familiarity with the international discourse about rights and work, social sustainability, collective bargaining and living wages
- Ability to work independently and as part of a diverse team across multiple time zones.
- The ability to convey conceptually complicated information in a succinct and compelling way, tailored to different audiences
- Strong interpersonal skills to work collaboratively within ACT, as well as with external partners

Assets

- Knowledge of other languages are highly welcomed
- Experience in supporting industrial relations and facilitating social dialogue and negotiations between global supply chain actors.
- Knowledge of the garment and textile sector.
- Knowledge of purchasing practices and production processes in garment and textile supply chains.

What we offer

PLACE OF WORK Flexible, strong preference for Berlin, Germany.

SALARY AND BENEFITS ACT offers a competitive salary and benefits based on experience.

APPLICATION Please send your cover letter and CV/Resume to application@actonlivingwages.com

EQUAL OPPORTUNITY EMPLOYER ACT is an equal opportunity employer that does not discriminate in its hiring practices to build the strongest possible workforce.